



## Hinckley & Bosworth Borough Council

Forward timetable of consultation and decision making

Council                      28 November 2023

Wards affected:        All wards

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### Corporate Plan 2024 - 2028

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Report of Chief Executive

#### **1. Purpose of report**

- 1.1 The purpose of this report is to seek endorsement for the new Corporate Plan for the period 2024 to 2028 (attached with this report). This will replace the existing Corporate Plan covering the period to 2024/25.

#### **2. Recommendation**

- 2.1 That Members endorse the new Corporate Plan 2024 to 2028 to provide the framework for the Council's activities over the next four years to align with the MTFS.

#### **3. Background to the report**

- 3.1 The current Corporate Plan covers the period to 2024/25. Following the local elections in May and establishment of the new Administration there is now a need to refresh our key ambitions and objectives for the next four years.
- 3.2 This Plan has been developed in liaison with the senior political leaders of the Council and has been shaped with input from senior managers of the organisation. It seeks to deliver our vision in creating great places to live, work and enjoy, as we all recover from the Covid-19 pandemic.
- 3.4 The Plan sets out our priorities, goals and ambitions for the next four years. These are set out under three key themes: People, Places and Prosperity. This Plan will be supported and delivered by council services working together as one team and with trusted partners in accordance with the council's key values.

3.4 Members will note the Plan has retained the three key themes and ambitions around People, Place and Prosperity. However, the objectives and key commitments have been updated to reflect current and emerging challenges in this post Covid period and to help to address impacts arising from the cost of living crisis. It has also been updated to highlight the opportunities for employment and inward investment linked to projects such as at Mira Technology Park Enterprise Zone and the National Science and Conservation Centre at Twycross Zoo and to reflect the Councils commitment to climate change and bio-diversity, the environment and town centres.

### 3.5 **Next Steps**

Following consideration and endorsement of the Plan, managers, working with staff, will develop their Service Improvement Plans (which are the business plans for each service). These will set out the actions, initiatives and performance targets that will help deliver the Corporate Plan objectives.

The Plan will be regularly reviewed in accordance with the Council's corporate performance framework, which includes quarterly performance reports to the Strategic Leadership Team and Finance and Performance Sub-Committee and relevant reporting on services and initiatives to Executive, Scrutiny and Council.

## 4. **Exemptions in accordance with the Access to Information procedure rules**

4.1 This is a public document and as such will be debated in public session.

## 5. **Financial implications [AW]**

5.1 The Corporate Plan is a key tool that shapes and defines the Council's key priorities. Although there are no direct financial implications from this paper, there is a significant relationship between the Corporate Plan and the Medium Term Financial Strategy (MTFS). The MTFS ensures that the priorities of the Council are delivered at the same time as ensuring financial resources are aligned to deliver them in a sustainable way.

5.2 Details of the financial forecasts and the basis of those forecasts are detailed in the MTFS refresh to be considered at November Council. The current indications are that if there is a national business rate reset in 2026/7 significant savings/income will be required in the later stages of the Corporate Plan period of 2024-2027/8. These factors may impact on the ability of the Council to deliver all the Corporate Plan goals in the period stated. Members will be kept updated of the implications of any savings when fully identified, and any implications they have for the Corporate plan.

## 6. **Legal implications [JS]**

6.1 There are no legal implications arising directly from this report.

## **7. Corporate Plan implications**

7.1 This will replace the current Corporate Plan.

## **8. Consultation**

8.1 This Plan has been informed in dialogue with senior political leaders and members and managers.

## **9. Risk implications**

9.1 It is the council's policy to proactively identify and manage significant risks which may prevent delivery of business objectives.

9.2 It is not possible to eliminate or manage all risks all of the time and risks will remain which have not been identified. However, it is the officer's opinion based on the information available, that the significant risks associated with this decision / project have been identified, assessed and that controls are in place to manage them effectively.

9.3 The following significant risks associated with this report / decisions were identified from this assessment:

### Management of significant (Net Red) risks

Risk description	Mitigating actions	Owner
Not having an up to date Corporate Plan for the organisation will result in a lack of focus and priority over the delivery of services to our communities.	To adopt the new Corporate Plan to provide a clear framework and set priorities for the Council's activities over the next four years.	Strategic Leadership Team

## **10. Knowing your community – equality and rural implications**

10.1 The new Corporate Plan vision and objectives and key values are focussed on the whole Borough and highlight the importance of engaging our rural and more remote communities.

## **11. Climate implications**

11.1 The new Corporate Plan key values and actions are focussed on the corporate priority of tackling climate change and supporting the actions set out as a result of the council' declaration of a Climate Change emergency and underpins the council's Climate Change Strategy.

## **12. Corporate implications**

12.1 By submitting this report, the report author has taken the following into account:

- Community safety implications
- Environmental implications
- ICT implications
- Asset management implications
- Procurement implications
- Human resources implications
- Planning implications
- Data protection implications
- Voluntary sector

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